

Congregational Meeting

June 22, 2022

- 1) The meeting was called to order by Chair Cam Kalmon at 6:30 pm
- 2) Pastor Mark opened the meeting with prayer
- 3) **Minutes from 2021 annual meeting.**

Amy Kalmon moved to approve the minutes of last year's meeting. Seconded by Bill Westerlund.
Minutes were approved.
- 4) **Board of Deacons Elections**

Nominees are John Genskow – chair-elect; Gail Graese-treasurer; Mark Oldenberg, Kathy Sahlhoff, and Joe Tracy – deacon-at-large.
John Genskow was elected as Chair-Elect
Gail Graese was elected as Treasurer
Kathy Sahlhoff was elected as Deacon-at-large
- 5) **2021-2022 Ministry Recap**
 - A) We are back to three in-person worship services
 - B) Initiated the Navigating True North concept
 - C) Age & Stage
 - Got back to in-person meetings
 - Added Allie Parkhurst as Director of Youth Ministry
 - D) Missions
 - Love Eau Claire- currently supporting nine groups. Financial support of \$130,000 through May
 - Sharing Jesus – currently supporting eleven groups
 - Love the World – currently supporting eight world missions
 - E) Operations – Infrastructure
 - Realigned positions and responsibilities.
 - Hired one full-time custodian, a Director of Operations, and a Director of Technology/Communications
- 6) **Plans for 2022-2023**
 - A) Discover
 - Going to conduct a church read on Forgiveness during Lent of 2023
 - Gospel of Luke – preaching and Gospel reading program initiated

B) Grow

- Relaunch small groups in the fall. (Currently at 20)
- Relaunch men's and women's ministry programs
- Relaunch Wednesday night suppers and adult study
- Goal to increase participation in high school ministry by 50%
- Expand engagement with parents and families

C) Go

- Feed my starving Children
- 3 Casas Trips in next fiscal year

D) Leadership

- Actively looking to fill open staff positions (Dir of Children's and Family Ministry, Dir of Worship and the Arts, Administrative Assistant)
- 2) Begin call process for 3rd pastor. Timeline is to begin process by Nov 2022.
- 3) Provide development plan to utilize platform LeadR for staff and Deacons.

7) 2021-22 Financial Report

Total Income through May 2022	Actual \$1,455,600	Planned \$1,704,609
Total Expenses through May 2022	Actual \$1,205,033	Planned \$1,559,868

Roof repairs in the amount of \$77,000 to come out of Momentum Funds as a capital expense not as a budget amount.

8) 2022-23 Budget Presentation

Overall budget for next fiscal year is \$1,531,000. This represents a decrease from '21-22 of \$200,000.

- Wages will increase by 3%
- Director of Worship position will go to half time
- No program assistant for youth ministry

Motion to approve the 2022-23 budget by Ann Hartmann. Seconded by Sue Olinger. Motion was approved.

9) Changes to Peace Constitution and Bylaws

A group of people have spent the last year reviewing and revising the Peace Constitution and Bylaws. An informational meeting/ Q & A was held on May 25, 2022.

Additional change to the Constitution- Article VII, A, Bullet 7 to read as follows:
Without exception, the following affairs can only be acted upon by the Congregation at a properly called Congregational Meeting
7) commitment for new construction more than \$50,000 annually. (line 7 is the new addition)

Jan Steiner made a motion to approve the changes in the Peace Constitution and Bylaws as presented. Chuck Falch seconded. Motion approved.

10) Peace Endowment Fund – Chuck Falch

- Chuck presented the Bylaw changes and highlighted the Funds balances, purpose, and changes since last year regarding this Fund.
- Balance as of December 31, 2022 was \$388,760.

Motion by Carol Hackman to approve the new bylaws for the Endowment Fund.
Seconded by Kristi Lambert. Motion passed.

11) Thank you to Cam Kalmon for leading the Board this past year and to Anne Hartman for serving as Interim Director prior to Cam.

12) Closing Prayer – John Reagan

**13) Motion to adjourn by Paul Weinke. Seconded by Julie Lump.
Motion passed.**

Meeting adjourned at 7:45pm.